

ENVIRONMENTAL POLICY

Protecting Canada's natural environment is a national concern. Essential Energy Services shares that concern and is committed to minimizing the impact of its activities on the environment while managing its operation economically and efficiently.

Essential Energy Services' commitment will be integrated with corporate decisions and strategies based on the following guiding principles.

Guiding Principles

Essential Energy Services is committed to:

- Complying with applicable environmental law, industry standards, and its own policies.
- Making environmental considerations an integral part of its planning process.
- Operating its vehicles and facilities in a manner that protects the environment and the safety and health of its employees and the public.
- Promptly providing relevant information to all stakeholders affected by its operations and be responsive and sensitive to legitimate stakeholder concerns.
- Protecting the land where we operate that has been home to generations of aboriginal peoples.
- Identifying and mitigating the adverse impacts of its operations on the environment in keeping with good environmental and business practices.
- Responding to emergencies in a prompt and efficient manner.
- Committing sufficient resources to ensure that its employees are fully informed of their responsibilities and are trained to protect the environment while performing their duties.

Management, employees, and contractors are all committed to meeting this policy, now and in the future.